

The threat of dangerous, long-term, and irreversible climate change as a result of manmade greenhouse gas (GHG) emissions is real. This threat affects the already fragile ecosystems and communities where we live, work, and purchase coffee; moreover, it affects the entire planet, ignoring natural or manmade boundaries.

Climate change is not a problem that can be solved by a single entity - be it government, business, civil society or individuals. We believe the long term solution will come from the combined efforts of all of the above. While government will play an important role, we need not wait for government direction to take steps to understand, reduce, and mitigate our share of GHG emissions.

Accordingly, we pledge to:

- Use best practices to measure our GHG footprint with respect to our processes and products. We will follow best practices in expanding the scope of our measurement to estimate appropriate business-related indirect greenhouse gas emissions.
- Reduce our share of GHG emissions through programs and practices which both reduce energy use in our business operations and support the development of renewable energy sources - onsite when feasible and offsite through our offset purchases.
- Mitigate 100% of measured GHG emissions that we cannot avoid through onsite reductions from energy efficiency and renewable energy use. We will use best practices to evaluate and select offsets that help to meaningfully reduce GHG emissions.
- Raise awareness about the reality of climate change and build the will among our customers, employees, government, suppliers, and corporate peers to reduce and mitigate GHG emissions. We will accomplish this by keeping abreast of developing consensus around the science of climate change and working with the appropriate stakeholders.
- Pursue all measures related to the reduction and mitigation of our GHG footprint in a transparent manner, reporting at least annually on our progress.