

## Supporting Local Communities Scorecard

### Grantmaking

	FY '06	FY '07	FY '08
Total resources allocated to social and environmental programs (dollars in thousands)	\$1,041	\$1,150	\$1,910
Total resources allocated to social and environmental programs as a percentage of pre-tax income	6.90%	5.30%	5.24%
Total grant/matching donation resources (dollars in thousands)	\$685	\$700	\$1,155
Total grant/matching donation dollars to domestic communities (dollars in thousands)	\$310	\$257	\$291

### Employee Volunteerism

	FY '06	FY '07	FY '08
Employees volunteering through CAFE Program	270*	235*	439
Employees volunteering through Dollars-For-Doers Program	NA	NA	20
Total employees volunteering time through employee volunteerism programs	270*	235*	459
Hours volunteered through CAFE Program	4,058*	3,904*	5,708
Hours volunteered through Dollars-For-Doers Program	NA	NA	500
Total hours volunteered through employee volunteerism programs	4,058*	3,904*	6,208
Average number full-time employees	700*	737*	1,043
Participating employees as a percentage of average total full-time employees	38.57%*	31.88%*	44.01%
Average hours volunteered per full-time employee	5.8*	5.3*	6.0
Dollars allocated to CAFE Program volunteer program	\$99,093*	\$94,071*	\$134,427
Dollars allocated to Dollars-For-Doers volunteer program	NA	NA	\$5,000
Total dollars allocated to employee volunteerism programs	\$99,093*	\$94,071*	\$139,427

### In-Kind Donations

	FY '06	FY '07	FY '08
Product donations	\$215,051*	\$318,963*	\$271,434
Donations of equipment and administrative supplies (allocated dollars at cost)	\$41,753*	\$9,752*	\$8,947

\* Specialty Coffee Business Unit only