

Equal Employment Opportunity and Diversity

We provide equal employment to all qualified people regardless of race, color, ancestry, religion, gender, age, marital/civil union status, national origin, sexual orientation, place of birth, veteran status, disability or other legally-protected classification. We believe that diversity leads to a more vibrant workplace, richer interactions, and ultimately a better business model.

That said, we operate in one of the most ethnically homogeneous states in the country, and our company reflects this, with a full-time work force that is 96.5% white (97.17% for Vermont based employees). We are working to develop programs to address diversity in our workplace.