



Green Mountain Coffee Roasters – Total Company Employees

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Employee Location	Total Employees	White		Black or African-American		Native American or Alaskan		Asian		Hispanic or Latino		Native Hawaiian/ Other Pacific Islander		2 or more races	
		Benchmark	GMCR	Benchmark	GMCR	Benchmark	GMCR	Benchmark	GMCR	Benchmark	GMCR	Benchmark	GMCR	Benchmark	GMCR
Total Enterprise	1575	75.10%	95.62%	12.30%	1.40%	0.90%	0.63%	3.60%	1.08%	12.50%	1.14%	0.10%	0.00%	2.40%	0.13%
SCBU Only	1415	75.10%	96.25%	12.30%	1.34%	0.90%	0.71%	3.60%	0.57%	12.50%	1.06%	0.10%	0.00%	2.40%	0.07%
Keurig Only	160	75.10%	90.00%	12.30%	1.88%	0.90%	0.00%	3.60%	5.63%	12.50%	1.88%	0.10%	0.00%	2.40%	0.63%
SCBU - Waterbury, VT	905	96.80%	97.24%	0.50%	0.66%	0.40%	0.44%	0.90%	0.66%	0.90%	0.99%	0.00%	0.00%	1.20%	0.00%
SCBU - Essex Junction, VT	164	96.80%	95.12%	0.50%	3.05%	0.40%	0.61%	0.90%	0.00%	0.90%	0.61%	0.00%	0.00%	1.20%	0.61%
SCBU - Total VT	1069	96.80%	96.91%	0.50%	1.03%	0.40%	0.47%	0.90%	0.56%	0.90%	0.94%	0.00%	0.00%	1.20%	0.09%
SCBU - Southington, CT	30	81.60%	90.00%	9.10%	10.00%	0.30%	0.00%	2.40%	0.00%	9.40%	0.00%	0.00%	0.00%	2.20%	0.00%
SCBU - Wilmington, MA	25	84.50%	84.00%	5.40%	4.00%	0.20%	4.00%	3.80%	0.00%	6.80%	8.00%	0.00%	0.00%	2.30%	0.00%
SCBU - Biddeford, ME	26	96.90%	92.31%	0.50%	0.00%	0.60%	7.69%	0.70%	0.00%	0.70%	0.00%	0.00%	0.00%	1.00%	0.00%
SCBU - Latham, NY	16	67.90%	87.50%	15.90%	6.25%	0.40%	0.00%	5.50%	6.25%	15.10%	0.00%	0.00%	0.00%	3.10%	0.00%
SCBU - All Other Locations	249	75.10%	96.39%	12.30%	1.20%	0.90%	0.80%	3.60%	0.40%	12.50%	1.20%	0.10%	0.00%	2.40%	0.00%

Notes:

- Benchmark data from the 2000 United States Census, data available at www.census.gov
- The United States Census data does not identify Hispanic or Latino as a discrete race category. Thus, the total for all Benchmark categories is greater than 100%. We include the data on the Hispanic population to provide comparability with the GMCR employee population.